

DIRECTV WAGE TRANSITION WITH \$30.00 MINIMUM

Prem Tech (Counties) at Ratification		EE	Current DTV Tech Wages	At Ratification goes to....		Difference	With the 30.00 Minimum	% Increase
Step	Wage			Step	Wage			
1	\$ 585.50	#1	\$ 563.50	1	\$ 585.50	\$ 22.00	\$ 593.50	5.1%
2	\$ 625.00	#2	\$ 563.60	1	\$ 585.50	\$ 21.90	\$ 593.60	5.1%
3	\$ 667.50	#3	\$ 599.19	2	\$ 625.00	\$ 25.81	\$ 629.19	4.8%
4	\$ 712.50	#4	\$ 637.19	3	\$ 667.50	\$ 30.31		4.8%
5	\$ 760.50	#5	\$ 637.60	3	\$ 667.50	\$ 29.90	\$ 667.60	4.5%
6	\$ 812.00	#6	\$ 645.48	3	\$ 667.50	\$ 22.02	\$ 675.48	4.4%
7	\$ 867.00	#7	\$ 677.19	4	\$ 712.50	\$ 35.31		5.2%
8	\$ 925.50	#8	\$ 720.00	5	\$ 760.50	\$ 40.50		5.6%
9	\$ 988.00	#9	\$ 736.46	5	\$ 760.50	\$ 24.04	\$ 766.46	4.1%
10	\$ 1,054.50	#10	\$ 765.60	6	\$ 812.00	\$ 46.40		6.1%
11	\$ 1,126.00	#11	\$ 814.00	7	\$ 867.00	\$ 53.00		6.5%
		#12	\$ 840.00	7	\$ 867.00	\$ 27.00	\$ 870.00	3.4%
		#13	\$ 865.60	7	\$ 867.00	\$ 1.40	\$ 895.60	3.3%
		#14	\$ 920.00	8	\$ 925.50	\$ 5.50	\$ 950.00	3.2%
		#15	\$ 978.00	9	\$ 988.00	\$ 10.00	\$ 1,008.00	3.0%
		#16	\$ 1,040.00	10	\$ 1,054.50	\$ 14.50	\$ 1,070.00	2.8%
		#17	\$ 1,040.54	10	\$ 1,054.50	\$ 13.96	\$ 1,070.54	2.8%
		#18	\$ 1,042.92	10	\$ 1,054.50	\$ 11.58	\$ 1,072.92	2.8%
		#19	\$ 1,045.13	10	\$ 1,054.50	\$ 9.37	\$ 1,075.13	2.8%
		#20	\$ 1,046.79	10	\$ 1,054.50	\$ 7.71	\$ 1,076.79	2.8%
		#21	\$ 1,047.92	10	\$ 1,054.50	\$ 6.58	\$ 1,077.92	2.8%
		#22	\$ 1,048.42	10	\$ 1,054.50	\$ 6.08	\$ 1,078.42	2.8%

Legend

Yellow= Qualifies for \$30 Minimu

Red= Exceeds Top Rate/"Red Circled"

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Prem Tech (Counties) at Ratification		EE	Current DTV Tech Wages	At Ratification goes to....		Difference	With the 30.00 Minimum	% Increase
Step	Wage			Step	Wage			
		#23	\$ 1,048.98	10	\$ 1,054.50	\$ 5.52	\$ 1,078.98	2.8%
		#24	\$ 1,049.04	10	\$ 1,054.50	\$ 5.46	\$ 1,079.04	2.8%
		#25	\$ 1,049.98	10	\$ 1,054.50	\$ 4.52	\$ 1,079.98	2.8%
		#26	\$ 1,050.19	10	\$ 1,054.50	\$ 4.31	\$ 1,080.19	2.8%
		#27	\$ 1,053.54	10	\$ 1,054.50	\$ 0.96	\$ 1,083.54	2.8%
		#28	\$ 1,053.58	10	\$ 1,054.50	\$ 0.92	\$ 1,083.58	2.8%
		#29	\$ 1,055.59	11	\$ 1,126.00	\$ 70.41		6.7%
		#30	\$ 1,055.75	11	\$ 1,126.00	\$ 70.25		6.7%
		#31	\$ 1,056.10	11	\$ 1,126.00	\$ 69.90		6.6%
		#32	\$ 1,056.67	11	\$ 1,126.00	\$ 69.33		6.6%
		#33	\$ 1,058.12	11	\$ 1,126.00	\$ 67.88		6.4%
		#34	\$ 1,060.38	11	\$ 1,126.00	\$ 65.62		6.2%
		#35	\$ 1,060.48	11	\$ 1,126.00	\$ 65.52		6.2%
		#36	\$ 1,061.35	11	\$ 1,126.00	\$ 64.65		6.1%
		#37	\$ 1,062.38	11	\$ 1,126.00	\$ 63.62		6.0%
		#38	\$ 1,062.46	11	\$ 1,126.00	\$ 63.54		6.0%
		#39	\$ 1,063.02	11	\$ 1,126.00	\$ 62.98		5.9%
		#40	\$ 1,063.10	11	\$ 1,126.00	\$ 62.90		5.9%
		#41	\$ 1,064.02	11	\$ 1,126.00	\$ 61.98		5.8%
		#42	\$ 1,064.69	11	\$ 1,126.00	\$ 61.31		5.8%
		#43	\$ 1,066.44	11	\$ 1,126.00	\$ 59.56		5.6%
		#44	\$ 1,066.50	11	\$ 1,126.00	\$ 59.50		5.6%

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Step	Admin Support Asst at Ratification	EE	Current DTV Admin Support Tech Wages	At Ratification goes to....		Difference	With the 30.00 Minimum	% Increase
				Step	Wage			
1	\$ 490.50	#1	\$ 556.46	5	\$ 560.00	3.54	\$ 586.46	5.4%
2	\$ 507.00	#2	\$ 593.35	7	\$ 598.50	5.15	\$ 623.35	5.1%
3	\$ 524.00	#3	\$ 624.17	9	\$ 639.50	15.33	\$ 654.17	4.8%
4	\$ 542.00	#4	\$ 629.27	9	\$ 639.50	10.23	\$ 659.27	4.8%
5	\$ 560.00	#5	\$ 632.40	9	\$ 639.50	7.1	\$ 662.40	4.7%
6	\$ 579.00	#6	\$ 659.48	10	\$ 661.00	1.52	\$ 689.48	4.5%
7	\$ 598.50	#7	\$ 775.06	11	\$ 775.06	0		0%
8	\$ 618.50	#8	\$ 793.81	11	\$ 793.81	0		0%
9	\$ 639.50	#9	\$ 793.85	11	\$ 793.85	0		0%
10	\$ 661.00	#10	\$ 862.31	11	\$ 862.31	0		0%
11	\$ 683.50							

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DIRECTV WAGE TRANSITION WITH \$30.00 MINIMUM

Step	Office Coordinator at Ratification	EE	ALL Current DTV Office Coordinator	At Ratification goes to....		Difference	With the 30.00 Minimum	% Increase
				Step	Wage			
1	\$ 538.50	#1	\$ 746.21	9	\$ 751.00	4.79	\$ 776.21	4.0%
2	\$ 561.50	#2	\$ 799.19	11	\$ 816.00	16.81	\$ 829.19	3.8%
3	\$ 585.00							
4	\$ 610.00							
5	\$ 636.00							
6	\$ 663.00							
7	\$ 691.00							
8	\$ 720.50							
9	\$ 751.00							
10	\$ 783.00							
11	\$ 816.00							

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DIRECTV WAGE TRANSITION WITH \$30.00 MINIMUM

Step	Warehouse Assistant at Ratification	EE	ALL Current DTV Warehouse Assistant	At Ratification goes to....		Difference	With the 30.00 Minimum	% Increase
				Step	Wage			
1	\$ 538.50	#1	\$ 540.00	2	\$ 560.50	\$ 20.50	\$ 570.00	5.6%
2	\$ 560.50	#2	\$ 545.85	2	\$ 560.50	\$ 14.65	\$ 575.85	5.5%
3	\$ 583.50	#3	\$ 560.00	2	\$ 560.50	\$ 0.50	\$ 590.00	5.4%
4	\$ 608.00	#4	\$ 560.00	2	\$ 560.50	\$ 0.50	\$ 590.00	5.4%
5	\$ 633.00	#5	\$ 561.50	2	\$ 560.50	\$ (1.00)	\$ 591.50	5.3%
6	\$ 659.00	#6	\$ 566.44	3	\$ 583.50	\$ 17.06	\$ 596.44	5.3%
7	\$ 686.00	#7	\$ 566.44	3	\$ 583.50	\$ 17.06	\$ 596.44	5.3%
8	\$ 714.00	#8	\$ 580.00	3	\$ 583.50	\$ 3.50	\$ 610.00	5.2%
9	\$ 743.50	#9	\$ 580.00	3	\$ 583.50	\$ 3.50	\$ 610.00	5.2%
10	\$ 774.00	# 10	\$ 580.00	3	\$ 583.50	\$ 3.50	\$ 610.00	5.2%
11	\$ 806.00	# 11	\$ 580.00	3	\$ 583.50	\$ 3.50	\$ 610.00	5.2%
		# 12	\$ 588.12	4	\$ 608.00	\$ 19.88	\$ 618.12	5.1%
		# 13	\$ 590.00	4	\$ 608.00	\$ 18.00	\$ 620.00	5.1%
		# 14	\$ 590.00	4	\$ 608.00	\$ 18.00	\$ 620.00	5.1%
		# 15	\$ 592.46	4	\$ 608.00	\$ 15.54	\$ 622.46	5.1%
		# 16	\$ 593.23	4	\$ 608.00	\$ 14.77	\$ 623.23	5.1%
		# 17	\$ 599.19	4	\$ 608.00	\$ 8.81	\$ 629.19	5.0%
		# 18	\$ 600.00	4	\$ 608.00	\$ 8.00	\$ 630.00	5.0%
		# 19	\$ 600.00	4	\$ 608.00	\$ 8.00	\$ 630.00	5.0%
		# 20	\$ 600.00	4	\$ 608.00	\$ 8.00	\$ 630.00	5.0%
		# 21	\$ 601.81	4	\$ 608.00	\$ 6.19	\$ 631.81	5.0%
		# 22	\$ 604.75	4	\$ 608.00	\$ 3.25	\$ 634.75	5.0%
		# 23	\$ 605.35	4	\$ 608.00	\$ 2.65	\$ 635.35	5.0%

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Step	Warehouse Assistant at Ratification	EE	ALL Current DTV Warehouse Assistant	At Ratification goes to....		Difference	With the 30.00 Minimum	% Increase
				Step	Wage			
		# 24	\$ 606.00	4	\$ 608.00	\$ 2.00	\$ 636.00	5.0%
		# 25	\$ 606.23	4	\$ 608.00	\$ 1.77	\$ 636.23	4.9%
		# 26	\$ 607.56	4	\$ 608.00	\$ 0.44	\$ 637.56	4.9%
		# 27	\$ 607.69	4	\$ 608.00	\$ 0.31	\$ 637.69	4.9%
		# 28	\$ 609.02	5	\$ 633.00	\$ 23.98	\$ 639.02	4.9%
		# 29	\$ 609.19	5	\$ 633.00	\$ 23.81	\$ 639.19	4.9%
		# 30	\$ 609.62	5	\$ 633.00	\$ 23.38	\$ 639.62	4.9%
		# 31	\$ 610.00	5	\$ 633.00	\$ 23.00	\$ 640.00	4.9%
		# 32	\$ 612.85	5	\$ 633.00	\$ 20.15	\$ 642.85	4.9%
		# 33	\$ 613.33	5	\$ 633.00	\$ 19.67	\$ 643.33	4.9%
		# 34	\$ 614.31	5	\$ 633.00	\$ 18.69	\$ 644.31	4.9%
		# 35	\$ 615.08	5	\$ 633.00	\$ 17.92	\$ 645.08	4.9%
		# 36	\$ 617.98	5	\$ 633.00	\$ 15.02	\$ 647.98	4.9%
		# 37	\$ 619.19	5	\$ 633.00	\$ 13.81	\$ 649.19	4.8%
		# 38	\$ 626.19	5	\$ 633.00	\$ 6.81	\$ 656.19	4.8%
		# 39	\$ 627.13	5	\$ 633.00	\$ 5.87	\$ 657.13	4.8%

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Step	Warehouse Assistant at Ratification	EE	ALL Current DTV Warehouse Assistant	At Ratification goes to....		Difference	With the 30.00 Minimum	% Increase
				Step	Wage			
		# 40	\$ 630.00	5	\$ 633.00	\$ 3.00	\$ 660.00	4.8%
		# 41	\$ 630.00	5	\$ 633.00	\$ 3.00	\$ 660.00	4.8%
		# 42	\$ 635.50	6	\$ 659.00	\$ 23.50	\$ 665.50	4.7%
		# 43	\$ 636.15	6	\$ 659.00	\$ 22.85	\$ 666.15	4.7%
		# 44	\$ 638.94	6	\$ 659.00	\$ 20.06	\$ 668.94	4.7%
		# 45	\$ 639.08	6	\$ 659.00	\$ 19.92	\$ 669.08	4.7%
		# 46	\$ 639.25	6	\$ 659.00	\$ 19.75	\$ 669.25	4.7%
		# 47	\$ 640.00	6	\$ 659.00	\$ 19.00	\$ 670.00	4.7%
		# 48	\$ 642.58	6	\$ 659.00	\$ 16.42	\$ 672.58	4.7%
		# 49	\$ 643.83	6	\$ 659.00	\$ 15.17	\$ 673.83	4.7%
		# 50	\$ 643.83	6	\$ 659.00	\$ 15.17	\$ 673.83	4.7%
		# 51	\$ 647.92	6	\$ 659.00	\$ 11.08	\$ 677.92	4.6%
		# 52	\$ 650.33	6	\$ 659.00	\$ 8.67	\$ 680.33	4.6%
		# 53	\$ 650.50	6	\$ 659.00	\$ 8.50	\$ 680.50	4.6%
		# 54	\$ 651.73	6	\$ 659.00	\$ 7.27	\$ 681.73	4.6%
		# 55	\$ 665.40	7	\$ 686.00	\$ 20.60	\$ 695.40	4.5%
		# 56	\$ 668.83	7	\$ 686.00	\$ 17.17	\$ 698.83	4.5%
		# 57	\$ 669.19	7	\$ 686.00	\$ 16.81	\$ 699.19	4.5%
		# 58	\$ 670.08	7	\$ 686.00	\$ 15.92	\$ 700.08	4.5%
		# 59	\$ 673.62	7	\$ 686.00	\$ 12.38	\$ 703.62	4.5%
		# 60	\$ 675.37	7	\$ 686.00	\$ 10.63	\$ 705.37	4.4%
		# 61	\$ 676.48	7	\$ 686.00	\$ 9.52	\$ 706.48	4.4%
		# 62	\$ 676.54	7	\$ 686.00	\$ 9.46	\$ 706.54	4.4%

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Step	Warehouse Assistant at Ratification	EE	ALL Current DTV Warehouse Assistant	At Ratification goes to....		Difference	With the 30.00 Minimum	% Increase
				Step	Wage			
		# 63	\$ 676.73	7	\$ 686.00	\$ 9.27	\$ 706.73	4.4%
		# 64	\$ 677.12	7	\$ 686.00	\$ 8.88	\$ 707.12	4.4%
		# 65	\$ 677.19	7	\$ 686.00	\$ 8.81	\$ 707.19	4.4%
		# 66	\$ 677.19	7	\$ 686.00	\$ 8.81	\$ 707.19	4.4%
		# 67	\$ 677.46	7	\$ 686.00	\$ 8.54	\$ 707.46	4.4%
		# 68	\$ 695.69	8	\$ 714.00	\$ 18.31	\$ 725.69	4.3%
		# 69	\$ 696.58	8	\$ 714.00	\$ 17.42	\$ 726.58	4.3%
		# 70	\$ 698.00	8	\$ 714.00	\$ 16.00	\$ 728.00	4.3%
		# 71	\$ 700.00	8	\$ 714.00	\$ 14.00	\$ 730.00	4.3%
		# 72	\$ 705.88	8	\$ 714.00	\$ 8.12	\$ 735.88	4.3%
		# 73	\$ 708.94	8	\$ 714.00	\$ 5.06	\$ 738.94	4.2%

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Step	Senior Material Handler at Ratification	EE	ALL Current DTV Warehouse Material Handler Sr	At Ratification goes to....		Difference	With the 30.00 Minimum	% Increase
				Step	Wage			
1	\$ 596.00	#1	\$ 851.69	8	\$ 892.50	\$ 40.81	\$ -	4.8%
2	\$ 631.50	#2	\$ 985.35	10	\$ 1,001.50	\$ 16.15	\$ 1,015.35	3.0%
3	\$ 669.00	#3	\$ 1,088.81	11	\$ 1,088.81	\$ -		0%
4	\$ 708.50							
5	\$ 750.50							
6	\$ 795.00							
7	\$ 842.50							
8	\$ 892.50							
9	\$ 945.50							
10	\$ 1,001.50							
11	\$ 1,061.00							

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