

Memorandum of Agreement

Regarding Specified Laid Off Appendix E Premises Technicians

This Memorandum of Agreement confirms our understanding regarding the Laid Off Appendix E Premises Technicians listed on Attachment A.

The Laid Off Appendix E Premises Technicians employees will be given priority consideration over external hires for the Term Splicer and/or Outside Plant Technician Positions until expiration of this Agreement on October 31, 2017.

The Laid Off Appendix E Premises Technicians employees must be meeting or have met attendance and work performance standards in their Appendix E Premises Technician position before receiving priority consideration for Term Splicer and/or Outside Plant Technician Positions.

This Agreement will not be subject to citation in any other cases, including but not limited to future grievances, arbitrations, or mediation between the parties. The Companies and the Union agree that they will not use this agreement for any purpose or in any proceeding between the parties except to resolve disputes concerning this Agreement.

Communications Workers of America

AT&T West

Agreed: Ellen West
Ellen West
Area Director - CWA

Agreed: John Irellan
John Irellan
Director - Labor Relations

Date: 10-12-2017

Date: 10/9/2017

Attachment A - Laid Off Appendix E Premises Technicians

ATTUID	Full Name	Work City	Work State	NCS Date
JAS45H	ALVES, JOHNATHON	CLEARLAKE	CA	11/1/2013
BA852D	ALVES, BRIAN	CLEARLAKE	CA	2/21/2014
SG824J	GLEED, STEVE	CLEARLAKE	CA	1/13/2012
KK935F	KIDWELL, KENNETH	CLEARLAKE	CA	12/22/2008
BL223H	LAKES, BRYAN	CLEARLAKE	CA	8/22/2014
PN599N	NYHOFF, PHILLIP	CLEARLAKE	CA	3/22/2013
JP487J	PEPOON, JOSEPH	CLEARLAKE	CA	4/4/2014
BS751N	SAENGARUN, BOUNTHAI	CLEARLAKE	CA	5/14/2008
AB335M	BUNSY, APPLE	CLOVIS	CA	5/13/2014
JAB76N	ALLEN, JORDAN	CLOVIS	CA	5/2/2014
AV064B	VANG, ANDY	CLOVIS	CA	5/2/2014
CV725S	VANG, CHARLIE	CLOVIS	CA	5/2/2014
PG8296	GARBER, PHILIP	EL CENTRO	CA	8/22/2014
ML384A	LERMA, MICHAEL	EL CENTRO	CA	8/22/2014
RX757W	MONTANO, RENE	EL CENTRO	CA	8/22/2014
RB0525	BUSHNELL, RYAN	FORT BRAGG	CA	12/12/2014
CS764R	SILVA, CHRISTOPHER F	FRESNO	CA	7/1/2016
LP580R	PLASCENCIA GONZALEZ, LUIS E	FRESNO	CA	6/28/2016
NK476B	KIM, NAVY	FRESNO	CA	6/27/2016
JV6844	VERA, JORDAN	FRESNO	CA	6/27/2016
JP719K	PONCE, JOSEPH M	FRESNO	CA	5/31/2016
PS719K	SILVEIRA, PAULO H	FRESNO	CA	5/31/2016
GP104H	PAPIKIAN, GEVORG S	FRESNO	CA	7/10/2015
AG174W	GLUKHOY, ARTEM	FRESNO	CA	12/5/2014
WH4719	HULSEY, WESLEY R	FRESNO	CA	4/11/2014
MG5885	GUERRERO, MYLES J	FRESNO	CA	4/11/2014
QL211Y	LOBBINS, QUINTON M	FRESNO	CA	4/11/2014
KL915Q	LEE, KENG C	FRESNO	CA	4/11/2014
KH775M	HAM, KONG	FRESNO	CA	4/11/2014
MN272P	NELSON, MATTHEW	FRESNO	CA	4/11/2014
TC009Q	CARRO, THOMAS A	FRESNO	CA	4/11/2014
RO264F	OKUTSU, RICHARD A	FRESNO	CA	4/11/2014
RA090M	AHMAN, ROLAND A	FRESNO	CA	3/28/2014
RG328P	GARCIA, RICHARD	FRESNO	CA	2/21/2014
DB229H	BROWN, DARNELL M	FRESNO	CA	2/7/2014

MI955G	IENG, MOROKOTH S	FRESNO	CA	11/1/2013
RB5462	BARNES, ROBERT	FRESNO	CA	7/12/2013
PG013N	GRAYS, PAUL E	FRESNO	CA	5/17/2013
FA091D	AVILEZ, FERNANDO G	FRESNO	CA	2/8/2013
SS7514	SERPA, SCOTT B	FRESNO	CA	11/21/2012
BY612G	YANG, BOBBY	FRESNO	CA	10/12/2012
CA127X	AVILEZ, CHRISTOPHER F	FRESNO	CA	4/22/2012
JA792R	ADAMS, JOSHUA	GRASS VALLEY	CA	2/14/2014
CC005J	CARVER, CHARLES	GRASS VALLEY	CA	6/23/2008
HM2010	MACIAS, HENRY	GRASS VALLEY	CA	7/5/2013
GN6926	NEWMAN, GEORGE	GRASS VALLEY	CA	5/15/2000
SO095W	O'BRIEN, STEVE	GRASS VALLEY	CA	10/19/2012
ZS560D	SPRINGSTEEN, ZACHARY	GRASS VALLEY	CA	8/2/2013
GG616H	GRANT, GARRET	JACKSON	CA	5/22/2015
SV720D	VANN, SOPIN	JACKSON	CA	5/22/2015
CJ537W	JACKSON, CHRISTOPHER	KING CITY	CA	4/26/2013
SP836T	PHILLIPS, STEPHEN	KING CITY	CA	6/24/2011
WT685F	TINCUP, WILLIAM M	MOUND HOUSE	NV	12/4/2015
RJ168B	JOHNSON, RICHARD K	MOUND HOUSE	NV	12/4/2015
JA616H	AUGHE, JAMES W	MOUND HOUSE	NV	12/4/2015
GL616H	LAZANEO, GALIN J	MOUND HOUSE	NV	12/4/2015
FR547K	RODRIGUEZ, FRANK	MOUND HOUSE	NV	11/6/2015
CU685F	UNDERWOOD, CHRISTOPHER G	MOUND HOUSE	NV	11/6/2015
OL128P	LOZANO, OTILIA J	MOUND HOUSE	NV	9/18/2015
HC2176	CHABLE, HUMBERTO M	MOUND HOUSE	NV	3/14/2014
AS113H	SINGH, ANDREW	MOUNT SHASTA	CA	8/1/2014
JW841M	WINTERHOLLER, JASON	MOUNT SHASTA	CA	12/5/2014
SA1369	ANDERSON, SCOTT	PASO ROBLES	CA	3/5/1987
TB816K	BRICKMAN, THOMAS	PASO ROBLES	CA	8/1/2014
JC165Y	CARRERA, JEFFEREY	PASO ROBLES	CA	8/1/2014
DF650K	FARELAS, DAVID	PASO ROBLES	CA	10/18/2013
BF526D	FOX, BRANDON	PASO ROBLES	CA	5/22/2015
JH095H	HOLT, JUSTIN	PASO ROBLES	CA	3/29/2013
AH310D	HOWZE, ALEXANDER	PASO ROBLES	CA	6/5/2015
DM525N	MICHAELIS, DAVID	PASO ROBLES	CA	8/1/2014
GO701K	ORR, GERALD	PASO ROBLES	CA	11/8/2013
SP0767	PEREZ, SERGIO	PASO ROBLES	CA	7/19/2013
JW860X	WHITSON, JUSTIN	PASO ROBLES	CA	5/22/2015

KL223T	LUKSICH, KENNETH	SONORA	CA	4/12/2013
JS963K	SMITHER, JERED	SONORA	CA	5/24/2013
KA973X	AKIN, KEVIN	UKIAH	CA	7/21/2014
SD024X	DARLING, STEVEN	UKIAH	CA	1/31/2014
SF4978	FOORD, STEVEN	UKIAH	CA	4/20/2011
RW581M	WITTER, ROBERT	UKIAH	CA	6/10/2011