Memorandum of Agreement
Work Boots

This MOA replaces 13-28, 13-28A and 13-28B

The Companies and the Union agree that the employees in the following job titles may order not more than one (1) pair of work boots from a pre-established list as determined by the Companies, each calendar year. If the boots ordered under the Companies’ Boot Policy become unusable during the year, the Companies will replace the boots.

Job Titles:
Antenna Technician
Building Specialist
Cable Locator
Combination Technician
Communications Technician
Equipment Specialist
Facilities Technician
Motorized Messenger
Outside Plant Technician
Premises Technician
Senior Field Service Representative
Services Technician (I/R)
Splicing Technician
Supply Service Attendant
Supply Specialist - Nevada
Systems Technician – Data Communications
Systems Technician (I/R)

Effective date/language: With ratification

Termination date/language: With expiration of the 2016 Collective Bargaining Agreement

Applies to:

Pacific Bell Telephone Company
(Except Appendix E) X SBC Global Services, Inc. X

Nevada Bell Telephone Company
(Except Appendix E) X Appendix E X

AT&T Services, Inc. X

Communications Workers of America
Agreed: Ellen West
Assistant to the VP - CWA
Date: 2-23-2018

AT&T West
Agreed: Jon Irelan
Director – Labor Relations
Date: 2/20/18