Memorandum of Agreement
Premises Technician
Retroactive Wages

The Companies and the Communications Workers of America (Union) agree to the following concerning retroactive wages:

If a Tentative Agreement is reached on or before July 12, 2017, and the 2016 Contract is ratified on or before August 10, 2017, payment for retroactive wage increases will be made from the date the wage increases are implemented back to October 1, 2016 for eligible employees.

To be eligible, employees must be active on the payroll on the ratification date.

The retroactive increase payment will be paid as soon as practicable after ratification.

Effective date/language: For Section E1.04N, with the calendar year beginning January 1, 2018
For all other Sections with ratification

Termination date/language: With expiration of the 2016 Collective Bargaining Agreement

Applies to:

Pacific Bell Telephone Company
(Except Appendix E) SBC Global Services, Inc.

Nevada Bell Telephone Company
(Except Appendix E) Appendix E X

AT&T Services, Inc.

Communications Workers of America AT&T West

Agreed: ____________ Agreed: ____________
Ellen West Jon Irelan
Area Director - CWA Director - Labor Relations

Date: 10-14-2017 Date: 9-14-2017